

*Faculty of Medicine and Health Sciences***Interview guide:**

<b>INTRODUCTION</b>	<b>Introduction</b> <b>Anonymity and confidentiality</b> <b>Recording</b>
<b>INTERVIEW</b>	<b>Main question:</b> 'What experience did you have with sexual harassment in the unit/department where you work'? <b>Topics:</b> <ul style="list-style-type: none"> <li>• In what circumstances/location was this? At practice/during working hours/on a mission abroad, ...?</li> <li>• What was your reaction to this?</li> <li>• How did the person react to the rejection or to your reaction?</li> <li>• Have you reported the behavior?</li> <li>• What was the reaction of superiors/colleagues/partner?</li> <li>• Have they taken measures/actions in the unit/department?</li> <li>• How do you see the future? Is there a need to raise awareness concerning this problem in the unit/department?</li> </ul> <b>Side questions:</b> <ul style="list-style-type: none"> <li>• Why did you say this?</li> <li>• How did this start?</li> <li>• What thoughts did you have?</li> <li>• Could you talk to someone about it?</li> <li>• How does that make you feel?</li> <li>• What happened then?</li> <li>• Why did this happen?</li> </ul>
<b>CLOSING</b>	